



Super Store Industries has over 30 years of experience providing our customers with superior dairy and beverage products. Known for our expertise in the dairy industry and efficient warehousing and distribution, our products redefine industry standards with our commitment to quality and the finest ingredients locally sourced in California.

To help our employees live and work well, Super Store Industries provides a comprehensive employee benefits package and pays a majority portion of all health and welfare benefit premiums. Coverage is also available for an employee's spouse, domestic partner and child(ren) up to age 26.

To learn more about the benefits available to our employees, contact Human Resources.



2020 EMPLOYEE BENEFITS

Comprehensive Medical Plans

All eligible employees are offered coverage under a comprehensive PPO medical plan insured by Anthem or through an HMO plan insured by Kaiser.

Sun Life Dental PPO Plan

Sun Life Dental PPO Plan offers in-network and out-of-network coverage. The plan includes orthodontia for children.

Vision

Comprehensive vision insurance is provided by VSP. Eye exams, lenses and frames are covered every 12 months.

Employee Assistance Program

Free, confidential help and support with life's daily challenges.

Health Care and Dependent Care Spending Accounts

Set aside pre-tax dollars to pay for qualified health care and dependent care expenses.

401(k)

Employees are eligible to contribute to the 401(k). After 90 consecutive days of employment with at least 5 hours of service per day, Super Store Industries matches 100% (dollar for dollar) of your contribution up to 5% per pay period.

Life and Disability Insurance

Life insurance, 1x base earnings plus \$15,000 up to \$215,000 and \$1,500 for spouse and dependents are fully paid by Super Store Industries. Voluntary Life insurance is also available to employees and their dependents for an additional cost.

Long-Term Disability Insurance

Long-term disability insurance that replaces 60% of income is fully paid by Super Store Industries. Voluntary short-term disability insurance is also available to employees at an additional cost.

Voluntary Coverages

Voluntary short-term disability, accident and critical illness coverages are available to employees and their dependents at competitive rates.

Holidays

Approximately 6 paid company holidays plus your birthday and 2 floating holidays.

Vacation

Super Store Industries also offers a vacation package where accrual of vacation hours increases based on years of service.